

6 Smart Strategies for Staff Development and Retention

It's shocking, but true. **Job turnover** for the construction industry averaged **54.4 percent** during the first quarter of 2018. With the continued growth of commercial and industrial construction comes the challenge of attracting, compensating and retaining experienced project managers and superintendents. In a Design-Build firm, people are the most important asset. In our firm, the development of leaders is paramount and our **98 percent retention rate** proves it. Here's the down-low:

- Give employees all the opportunity they can handle.
- Encourage an entrepreneurial culture.
- Focus on both technical and soft skill development.
- Provide a better work-life balance.
- Offer unique and abundant benefits.
- Support engagement with local charities and organizations.

A M King

is an integrated Design-Build firm based in Charlotte, NC that consistently and successfully delivers quality projects throughout the United States.

